



**Overview of the
NDTA Washington DC Chapter
LTG Edward Honor Mentor~Protégé Program**

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Program Background

- The NDTA Mentor~Protégé Program was established in the name of LTG Edward Honor as a tribute to his endless dedication to growing and nurturing the future leadership of Defense Transportation
- The Washington DC Chapter established its Mentor~Protégé Program in the Fall of 2002 to facilitate professional growth & leadership development within Defense Transportation
- The M~P Program committee met several times throughout the Fall of 2002 to develop the Program parameters and structure. That was four years and six programs ago....



Who are Mentors & Protégés?

Who is a Mentor?

Mentors are Senior Executives from the Military, Government and/or Industry. They are dedicated to sharing their leadership experiences with the future leaders of Defense Transportation. Mentors continue to work with us from one program to another; however we always encourage new Mentors to apply.

Who is a Protégé?

A protégé can be anyone who is interested in learning new skills or networking with more experienced professionals. Being a protégé is not limited to A-35 members.

There must be a firm commitment from the Mentors and Protégés.



Who Is A Mentor?

- A trusted advisor
- One who offers knowledge, insight, perspective or wisdom
- One who has a willingness to share
- A Mentor can:
 - *Offer challenging ideas*
 - *Help build self-confidence*
 - *Encourage professional behavior*
 - *Offer friendship*
 - *Confront negative behaviors and attitudes*
 - *Listen to personal problems*
 - *Teach by example*
 - *Provide growth experiences*
 - *Offer quotable quotes*
 - *Explain how organizations work*
 - *Coach their mentees*
 - *Offer wise counsel*
 - *Encourage winning behavior*
 - *Trigger self-awareness*
 - *Inspire their mentees*
 - *Share critical knowledge*
 - *Offer encouragement*
 - *Assist with their mentees' careers*



Who Is A Protégé?

- A person seeking to learn new skills
- Someone who seeks to make new contacts
- One who has a willingness to share
- Is anyone making a transition or thinking about making a transition
- A Protégé should:
 - *Openly seek advice*
 - *Understand that growth comes from within*
 - *Listen*
 - *Accept the personal difference of style*
 - *Accepts responsibility for their future and for their current environment*
 - *Set goals*
 - *Get involved in new initiatives*
 - *Work at understanding their organization*
 - *Consider the counsel of others*
 - *Keep suggestions in perspective*
 - *Work toward a winning behavior*
 - *Create self-awareness*
 - *Inspire others through actions*
 - *Share*



Program Objectives

- To provide membership with a dynamic program that brings experienced professional transportation, supply chain and logisticians seeking to give back to the community (Mentors) together with individuals interested in networking and growing as professionals (Protégés).
- To broaden & strengthen the foundation of the next generation of Defense Transportation Leaders
- To increase A-35 involvement within local chapters & on a National level
- Spread the Program to other local chapters around the globe



Program Results To Date

- Over 30 different Protégés have completed the Program since its inception. These Protégés have gained immeasurable experience and professional development from this phenomenal Program
- Several have participated in all six of our Programs
- Previous Protégés have taken over management of the Program & improved it over time
- Protégés have credited the Program with contributing to the enhancement of their careers, including major career changes & promotions



Program Outline

The Program is held on an annual basis with a total of six, two-hour Sessions held in the evenings at local businesses, Government offices or Chapter sites.

The first session is an Orientation for Mentors and Protégés. The first 30-45 minutes are used for “informal networking”, followed by a 30-45 minute briefing on what it means to be a Mentor or a Protégé. The remaining time is used as an open discussion on the value of Mentoring

The second through fifth sessions are organized as follows:

- 30 minutes of “informal networking” at the beginning of the Sessions
- 30 minutes is provided for a guest speaker. Speakers can either be motivational speakers or transportation/logistics experts.
- The final hour is used for one-on-one mentoring sessions. The Protégés are matched with a Mentor for each Session and break-out to a private location

The sixth and final session is used as a Roundtable discussion to discuss the lessons learned from the Program and to frame enhancements for the next year’s Program.



Contact Information

If you are interested in participating in the program or becoming a mentor, contact:

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